

**ICS ATHLETICS  
PARENT & STUDENT-ATHLETE  
HANDBOOK**



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# ICS ATHLETICS PARENT & STUDENT-ATHLETE HANDBOOK

## Introduction

The purpose of the ICS Athletics Parent & Student Handbook is to standardize structure, implement vision, and establish boundaries for the operation of athletics under the umbrella of Immanuel Christian School.

The challenge for the Athletic Department, its coaches, and its staff is to meet as effectively as possible the needs and interests of all its students. This extracurricular program is designed to enrich the educational experience and has the potential of contributing to the total development of each student in several ways. We also strive to abide by and instill our ARISE principles of being ANCHORED IN CHRIST, showing RESPECT and INTEGRITY, an attitude of SERVICE, and expecting EXCELLENCE from ourselves and our athletes.

The challenge for the student-athlete is to abide by the policies and procedures outlined in this handbook and the ICS Parent/Student Handbook and to compete to the best of their ability in a sportsmanlike manner that honors God, family, and school.

The challenge for the parent is to support and hold their student-athlete accountable as it pertains to the policies and procedures outlined in this handbook. Parents are to encourage, support, and cheer for their student-athlete in a sportsmanlike and responsible way at home, in the classroom, and on the playing field.

ICS Athletics shares the mission statement of Immanuel Christian School: Immanuel Christian School partners with families through Christ-centered education to anchor each student in God's Word, nurture a relationship with Jesus Christ, and equip them to use their skills and talents to further the Kingdom of God.

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## Athletic Overview

The Athletic Program of Immanuel Christian School offers the opportunity for all students to try out but team selection can be based on the skill level of participants, the adequacy of facilities, and the availability of qualified coaches.

Elementary, Jr. High, and Jr. Varsity sports will be formed and officially sanctioned by the Southwest Christian Athletic Association (SWCAA). Varsity sports will be formed and officially sanctioned by the Texas Christian Athletic Fellowship (TCAF). In any athletic contest, ICS Varsity Teams must abide by all TCAF policies and procedures.

Through organized practices and interscholastic competitions, each team will offer participants the opportunity to develop physical, social, and mental skills as outlined by the specific athletic objectives.

Each team has a regularly scheduled sport season featuring games or meets against other schools and culminates with the opportunity to participate in League, District, and/or State competitions. These contests are highly competitive and allow students the chance to display their level of skill and development.

When an athlete begins an athletic season, they cannot quit that sport's season early to begin another sport's season. They may participate in two sports at once (with coaches approval) as long as their practice and game schedule allows, however the sports season they began first must take precedence if conflicts should arise.

Athletics also provides a bond to the school not only for the athletes and student body but for the community as a whole. School spirit is aroused and there is unification toward the common goal of success as people become involved and show their support for their various schools and athletic teams.

Furthermore, and most importantly, the ICS Athletic program provides student-athletes with the opportunity to serve as ambassadors for Christ and ICS on and off the court or field.

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## Philosophy & Objectives

### Athletic Department Philosophy

Our philosophy of athletics stems directly from our philosophy of education. The goal is to be conformed to the image of Jesus Christ and to "develop the spiritual part of the athlete so that the Holy Spirit is in control and directing his mind and body". (Romans 8:29, 1Thessalonians 5:23)

The Athletic Department strives to be consistent with the Mission Statement of Immanuel Christian School by providing rigorous Christ-centered athletic instruction, developing athletes who strive for academic excellence, and molding athletes to become responsible citizens who embrace a positive Christian worldview.

A **great** athletic program can be used as a recruitment tool to draw other potential student-athletes and to clutch current student-athletes. As an athlete, the purpose of competing in athletics is to win; therefore as an Athletic Department we are compelled to build victorious teams and to "run so as to win the prize". (1 Corinthians 9:24)

Athletes can and should be used as a tool to reach the spiritually lost and to benefit the community around us. (Proverbs 4:10-13, 11:30, 22:6)

All educational values of any consequence improve human relations. When the effect of participation in an activity takes place, immediately, the meaning of the performance is understood and evaluated and corrections or changes can be made. Considering athletics in light of these criteria, the following principles are recognized:

- Participation in sports provides experiences through which pupils learn social values. Athletic assemblies serve to teach students to act favorably in large groups and high-pressure situations. Knowledge of the game, interpretation of rules, courtesy, school morale, respect for property, and many other values are stressed as desirable social outcomes.
- Athletic activities are conducted and regulated as other enterprises in society. The program operates within the rules of the game. Few activities like sports offer the opportunity for parents, students, and other citizens of the community to mingle together with a common bond.
- Athletic competition provides situations requiring skilled performance, respect for opponents, acceptance of results determined by officials, and playing the

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game according to rules. Experiences related to planning, organizing, adjusting, and completing tasks occur continually and are immediate in effect.

Furthermore, the purpose of the Athletic Department of Immanuel Christian School is to help each participant:

- Build strong character traits including respect for the rights of others.
- Use critical thinking and good judgment in decisions.
- Develop the understanding, skills, habits, and attitudes necessary for full enjoyment and appreciation of life.
- Form disciplined work habits and pride in careful workmanship.
- Develop their potential to the maximum.
- Understand and follow good health and safety practices.

### **Elementary Athletic Philosophy**

The athletic philosophy of Immanuel Christian Athletics at the Elementary level is as follows:

1. To offer a program in which any ICS student can be introduced to athletics and discover their skill set.
2. To provide a setting that encourages and teaches athletes the fundamental skills and basic rules of the sport they are participating in, with the goal of winning being set but not emphasized.
3. To prepare the student-athlete to compete at the Elementary level by implementing fundamental, disciplined instruction.

The number of participants in Elementary Athletics will not be limited and not be solely determined by their skill level. However, the availability of facilities and qualified coaches may affect the formation of Elementary athletic teams. An "everyone will play" approach is strictly abided by at the Elementary level of ICS Athletics. Participants in the Elementary Athletic Program are limited to athletes in the third, fourth, and fifth grades. Participants may not be more than 11 years old on September 1<sup>st</sup>.

## Elementary Athletic Objectives

1. Sports practices will be organized so that each squad member is an active participant during practices and is introduced to basic skills, team strategies, physical conditioning, and the rules of the game.
2. All squad members will experience opportunities in self-discipline, emotional control, and sportsmanship.
3. Sportsmanship will be taught and emphasized in the Elementary athletic program. Participants are expected to be courteous to coaches, officials, and opponents as well as work with teammates in harmonious ways.

## Junior High Athletic Philosophy

The athletic philosophy of Immanuel Christian Athletics at the Junior High level is as follows:

1. To offer a program in which interested student-athletes can try out and work toward improving their skills.
2. To provide a setting that encourages team members to use their skills in competition with others.
3. To instill an appreciation of victory, while continuing to learn in defeat.
4. To prepare the student-athlete to compete at the High School level by implementing disciplined strategy and instruction.

The number of participants in Junior High Athletics will be limited and determined by their skill level, availability of facilities, and qualified coaches. An "everyone will play" approach is encouraged, but not mandated at the Jr. High level of ICS Athletics. Participants in the Junior High Athletic Program are limited to athletes in the sixth, seventh, and eighth grades. Eighth graders may play up to the Junior Varsity and Varsity level, but must be approved by the JV or Varsity Head Coach and Athletic Director, and may be denied for any reason. Participants may not be more than 14 years old on September 1<sup>st</sup>.

## Junior High Athletic Objectives

1. Sports practices will be organized so that each squad member is an active participant during practices and develops skills and understanding of team strategies with heightened physical conditioning.
2. All squad members will experience learning opportunities in self-discipline, emotional control, and sportsmanship.
3. Sportsmanship will be taught and emphasized in the Jr. High athletic program. Participants are expected to be courteous to coaches, officials, and opponents as well as work with teammates in harmonious ways.

## High School Athletic Philosophy

The athletic philosophy of Immanuel Christian Athletics at the High School level is two-fold:

1. To offer a program in which interested student-athletes can try out and work toward refining their skills.
2. To provide a setting that encourages team members to use their advanced skills in intense competition with others.

The number of participants in High School Athletics will be limited and determined by their skill level, availability of facilities, and qualified coaches. An “everyone will play” approach is no longer employed or encouraged; student-athletes will be tasked with “earning their playing time” in practice at the High School level of ICS Athletics. Participants in the High School Athletic Program are limited to athletes in the ninth, tenth, eleventh, and twelfth grades. Eighth graders may play up to the Junior Varsity and Varsity level, but must be approved by the JV or Varsity Head Coach and Athletic Director, and may be denied for any reason. A student is not eligible for competition if he/she has reached the age of 19 prior to September 1<sup>st</sup>.

## High School Athletic Objectives

1. Rules, strategies, and game plans shall be communicated to athletes as an aid in maximizing their potential success, knowledge, and enjoyment of their athletic event.
2. Appropriate advanced techniques, skills, and playing opportunities shall be provided to athletes whose skill level enables them to excel in their position and contribute to a team victory.



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3. Sports practices will be organized so that each squad member is an active participant during practices and develops skills and understanding of advanced team strategies with advanced physical conditioning.
4. All squad members will be expected to be examples of self-discipline, emotional control, and sportsmanship.
5. Sportsmanship will continue to be taught and emphasized in the High School athletic program. Participants are expected to be courteous to coaches, officials, and opponents as well as work with teammates in harmonious ways, placing the team above personal pride.

## Athlete & Student Manager Responsibilities

### Complete Student Athlete

Being a complete student-athlete requires a higher level of commitment from every participant. The focus has shifted from pure athletic ability to include academic performance and proper classroom conduct. The bar has been raised in academics and conduct so that the student-athlete must be prepared to be more disciplined on the student side of their educational endeavors in order to compete athletically.

### Academic Standards

The Academic Standard set by the Texas Christian Athletic Fellowship (TCAF) is implemented across all levels of Athletics at ICS. In accordance with the Athletic Department's Philosophy and TCAF Academic Policy, academic excellence is paramount for the student-athlete. Each student-athlete must maintain an average of 70 or above in each subject. The first eligibility report of grades will be made after the first six weeks of each term. Students with at least one subject grade below 70 in this grading period will be ineligible for the next three weeks. After this three-week period, grades will then be checked again. If there are no grades below 70, they can return to full participation with their team; If the student-athlete still has at least one subject grade below 70 they will be ineligible for the next three weeks. If there are no grades below 70, they can return to full participation with their team. Grade check will take place every three weeks after the first six weeks of the term.

### Academic Ineligibility Consequences

- Academic Probation (1<sup>st</sup> offense): The student-athlete has at least one subject grade below 70 at the time of an initial grade check. The student-athlete may practice but may not play. The student-athlete may not participate as a student-athlete with their team, if it occurs within school hours. At no time will the grades be checked prior to the end of the three weeks.
- Academic Suspension (2<sup>nd</sup> offense): The student-athlete continues to have at least one subject grade below 70 at the end of their probationary three-week period. The student-athlete may may not practice or play. The student-athlete may not participate as a student-athlete with their team, if it occurs within school hours. At no time will the grades be checked prior to the end of the three weeks.

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- Dismissal (3<sup>rd</sup> offense): The student-athlete continues to have at least one subject grade below 70 at the end of their second probationary three-week period. The student is removed from the team.

A student is only allowed one academic suspension per season. Thus, if they regain eligibility after their academic suspension period, but are placed on a second suspension later in the season, they are immediately dismissed.

Excessive missing assignments may affect a student-athlete's eligibility to participate in athletics.

Once a student has been removed from a team, they will be ineligible for the remainder of that sport's season, regardless of whether they improve their grades. If they are able to regain eligibility, they may try out for other sports at the start of a new season.

### Attendance - Classroom

Any student-athlete must be in attendance for at least four hours of the school day on the day of an athletic contest. Failure to attend at least four hours will result in the student becoming ineligible to play in that day's scheduled contest. Early release due to athletic participation or other school activities are an exception to this rule. Excessive tardies or absences may affect a student-athlete's eligibility to participate in athletics.

### Conduct - Classroom

Participation in Athletics at ICS is a privilege, not a right. **As leaders in the school, Student-Athletes are held to a higher standard of conduct.** The student-athlete must conduct themselves in the classroom by being careful to show respect, courtesy, and Christ-likeness towards staff, faculty, and fellow students, while having the desire to follow the rules, and policies and procedures as set forth by the ICS Parent/Student Handbook.

In the event there is a breakdown in conduct, the following rules will apply to determine eligibility:

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- Any lunch detention (LD) or teacher detention (TD) may affect a student's involvement in athletics, but only at the discretion of the coach, athletic director, principal, or administrator.
- Any principal detention (PD) may result in the student-athlete becoming ineligible for the next scheduled contest. Repeated PDs may result in the removal of the team.
- Any form of suspension, whether in-school or out-of-school, may result in the student-athlete becoming ineligible for 1-2 weeks (including practices and contests), depending on the severity of the offense, or may result in the removal from the team they are currently on for the remainder of the season. The latter decision will be made at the discretion of the coach or school administrators.
- Any additional infraction that goes beyond or outside of the established demerit system could result in immediate removal from the team for the remainder of the season. This decision will be made at the discretion of the coach or school administrators.
- Student-Athletes on Disciplinary Probation are ineligible for athletics.
- ICS Administration reserves the right to dismiss a student-athlete from a team at any time if discipline and academic issues shall arise.

### **Conduct – On the Court or Field**

Athletes must show proper respect for authority. A strong, capable opponent will bring out the best in us and show us our areas of weakness. Officials and opponents must be treated with the same respect and dignity that we would want to receive. Humility is the mark of greatness. (Proverbs 11:2, 12:1)

Expect that some calls don't go our way – it is these games that become defining moments for our character development. We must stay cool and focus on the bigger picture, not letting circumstances distract us from our ultimate goal. (1 Corinthians 9:25)

If any athlete receives an elevated foul or penalty due to unsportsmanlike conduct (technical foul, yellow card, etc.) that athlete will be required to serve a half-game suspension (one-set suspension in volleyball), in the next contest, pending a hearing with the Athletic Director and Coach.

According to TCAF Policy, If any player is ejected from a contest, they will be required to serve a one-game suspension, in the next contest. They are allowed to practice, suit up, and sit with the team during the contest. If the ejection takes place during a District

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game, the suspension must be served in the next District game. A second occurrence could result in removal from the team, pending a hearing with the coach, Athletic Director, and Administration. Athlete ejections can carry monetary fines administered by the league; said fines will be charged to the parent of the student-athlete in question.

### **Practices**

Practice schedules will be given to the parents of each athlete by the coaches before their specific sport begins. Schedules are subject to change, but parents will be notified in advance.

Each athlete – whether starter or backup – must respond with maximum effort on practice days so the team may achieve maximum results on game days. (Colossians 3:23-24)

Each athlete is expected to attend mandatory practice. Unexcused absences and tardies are unacceptable and will result in consequences administered by the coach that can include quarter, set, game, or event suspension. A student-athlete with repeated unexcused absences will be referred to the Athletic Director for further consequences. An unexcused absence or tardy is defined as the student-athletes' failure to notify the coach as to why they cannot attend practice on time or at all. Coaches will maintain an attendance sheet to ensure adequate participation in practices.

On very rare occasions and pending approval from the Athletic Director, practices may be held on Saturdays.

No practices will be held on Sundays.

Practices may be held over Holiday breaks—attendance is strongly encouraged but is not mandatory.

Wednesday practices may be held, but are optional to attend after 5 PM so that student-athletes who wish to attend church or youth group, may do so.

## Eligibility

All athletes must have the following forms completed and on file in the school office:

- Physical Form
- Emergency Contact Form
- Insurance Information
- Release and Participation
- Student Pledge
- Athletic Policy Acknowledgment and Agreement Form
- Return-to-play policy
  - Any student athlete that is recovering from an injury must return a signed doctor's note to the Athletic Department before they return to practice or participation in games.

There is an athletic fee associated with each sport that each athlete must pay. Athletic fees are non-refundable. Athletic fees may cover "team gear" (hoodies, shooting shirts, team shirts) along with necessary equipment and personnel to successfully complete the season. The fees are levied by the Administration and are subject to change from year to year. See Appendix A for the current fee schedule.

Questions regarding the fee schedule may be directed to the ICS Athletic Director.

## Completion of Season

Any student who chooses to participate in ICS Athletics, at any level, is making a commitment to the team, their coaches, and themselves.

If any student-athlete chooses to leave any ICS Athletic team (either by their choice or that of their parents) after the Athletic Fee has been paid, they will be charged a \$100 non-refundable fine.

If a student-athlete is unable to complete their season because they are academically ineligible, injured, withdraw from ICS, or other extenuating circumstances as determined by the ICS Athletics Department, they are not subject to the above consequences.

Student-athletes who wish to participate in multiple sports at the same time may do so, while following these guidelines:

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- They may participate in multiple sports at the same time if their respective practice schedules do not conflict
- If athletic contests from their first sport conflict with that of their second sport, they must prioritize their first sport's contests
- Multi-sport athletes who choose to leave one sport must pay the \$100 fine and not participate in their other sports for the remainder of the school year.

## Policies and Procedures

### Discipline and Conduct

All student-athletes are expected to abide by the rules outlined in the "Discipline & Conduct" section of the ICS Parent/Student Handbook. These rules do not end in the classroom, they extend to the playing court and field.

### Severe Offenses

The ICS Parent/Student Handbook defines "Severe Offenses" as: "Severe breaches of conduct...will normally result in more severe disciplinary action ranging from suspension to expulsion." Severe offenses, that take place in-school, out-of-school, in athletics, or outside of athletics, may result in removal from any ICS Athletics team and/or a ban from participation, at the discretion of the Athletic Director and School Administration. Severe offenses include, but are not limited to (definitions can be found in the ICS Parent/Student Handbook):

- Assault and Battery
- Criminal Convictions
- Firearms, Weapons, Contraband
- Immoral Conduct
- Drugs and Alcohol

### Sportsmanship

Sportsmanship should be exhibited by coaches, athletes, and spectators.

Sportsmanship is defined as, "a person who can take loss or defeat without complaint or victory without gloating and who treats his opponents with fairness, generosity, and courtesy."

All cheering must be directed at supporting your own team. Negative, disparaging, or inappropriate remarks toward the opponent will not be tolerated and are grounds for ejection. At no time shall any member of the crowd call out the name or number of the opposing team. TCAF policy mandates that when the opposing team is shooting free throws or serving the crowd is not allowed to make any unreasonable noise for the purpose of distraction. If negative comments towards the officials, coaches, players, and other parents continue after being warned by the acting school official the



spectator(s) will be removed from the gym. No spectator will be allowed to approach officials prior to, during, or after any scheduled contest.

### **ICS Athletic Department Stance on Gender**

The ICS Athletic Department affirms Immanuel Christian School's stance on gender and sexuality as found in the Statement of Doctrinal Beliefs. (See appendix B)

Our athletic teams will often compete against public schools comprised of athletes and families that hold secular worldviews that do not align with our Statement of Doctrinal Beliefs. ICS athletics reserves the right to forfeit a game for the sake of the safety and wellbeing of our student athletes at the discretion of the coaches and athletic director.

### **Preseason Athlete and Parent Meeting**

Each sport will have a pre-season meeting with its members and the parents to explain their program, rules, regulations, and procedures pertaining to practices, games, and school, hosted by the Athletic Director and Coaches of the sport. The athlete and one parent must be in attendance. The meetings will consist of information that the parent and athlete must understand to ensure successful participation in the sport. The meeting will also cover the rules and guidelines that must be adhered to by all family members when attending athletic events involving ICS.

These meetings will be mandatory for each sport the child wishes to participate in. Students will be ineligible to participate in a sport if their parent/guardian fails to attend. Information will be provided by coaches as these meetings are scheduled throughout the year.

On occasion, meetings may be organized by sport, i.e. one meeting for Basketball, elementary through high school, one meeting for volleyball, elementary through high school.

## Parental Involvement

Parents and Guardians are encouraged to attend games and competitions to cheer on the Warriors. Parents are encouraged to be active members of the ICS Booster Club.

Parents or guardians will be encouraged to sign-up to help with concessions, gate or chains prior to the beginning of the season (football, volleyball, basketball, etc.).

## Due Dates

All athletes and parents are expected to abide by the due dates set forth by the Athletic Department. Instances that may require a due date include, but are not limited to:

- Physicals
  - Physicals are required of our athletes every year, and **must be turned in on the first day that ICS begins classes**
- Athletic Fees
  - Fees are charged to account 2 weeks after the official start date of each sport, as determined by the Athletic Department
- Forms and Documentation
- Travel Fees
  - Will be charged to account or are due 7 days prior to team departing on trip
- Monetary Fines

## Team Sizes and Formation

Team sizes and how they are formed vary from grade level to grade level.

At the Elementary level, as long as there are coaches available, no student will be turned away from participating in a sport.

At the Jr. High level, most sports will host tryouts to see who will make the team(s). Due to limited facility availability, continued pursuit of excellence, and to allow our coaches to focus athletic training on athletes that show a drive and desire to refine their craft, cuts may occur at the Jr. High level.

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At the High School level, most sports will host tryouts to see who will make the team(s). If the numbers of athletes require, and the facilities and coaches allow, Jr. Varsity and Freshman teams may be created.

## **Transportation**

Due to the number of teams representing Immanuel Christian School and the limited amount of vehicles the school owns, assistance in transporting student-athletes to and from games/competitions is frequently needed.

The ICS Athletic Department will always prioritize teams that have games or competitions, before a team that only needs ICS transportation for practice. Most of the time teams at the varsity level will travel by school bus/van. Teams at the Elementary and Jr. High levels may be transported by parent volunteers. Parent volunteers must complete a volunteer packet with the school office.

## **Travel**

Most Varsity level teams will travel out of town during their season for (tournaments, district, state playoffs). On rare occasions, Jr. High level teams may leave for Day Trips, and on incredibly rare occasions, Overnight Trips. Student athletes must stay with the team and travel with the team. Elementary teams never play outside of the city.

Day Trips (Trips where a team leaves and returns to El Paso in the same day): Athletes must only bring money for meals and snacks.

Overnight Trips (Trips that require a hotel stay in a different city): Parents and/or athletes must pay the school office a lodging fee (set forth by the Athletic Director) by the due date, which may be set before or after traveling. While we make every effort to keep lodging costs as low as possible, player and coach safety and security may require us to exceed the projected maximum cost of \$75 per night. ICS will not provide lodging for parents or family members of an athlete. Athletes must also bring money for meals and snacks.

## **Travel Behavior**

Representing ICS Athletics on the road is a privilege.

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While student-athletes are always expected to represent Christ, ICS, and their families in a godly manner, it is paramount that they do this while visiting a different school, city, or state, as they are now being representatives beyond the El Paso Community.

All athletes are expected to abide by the curfew and schedule set forth by their coach. Violations of this curfew and schedule can carry consequences administered by their coach and the Athletic Director.

While we want the athletes to enjoy their time out of town, at hotels they must be mindful of the other people around them. Complaints brought against ICS or its student-athletes by other hotel guests or hotel staff can carry consequences administered by the Athletic Director.

For several sports, male and female teams may travel together and stay at the same hotel. Violating curfew or the schedule set forth by a coach to socialize with an athlete of the opposite sex, will carry severe consequences administered by the coach and Athletic Director. If at any time an athlete is found in the room of another athlete of the opposite sex, and/or found violating the ICS Student Code of Conduct or committing what is defined as a Severe Offense, parents will be notified and each athlete involved must pack their belongings and will be sent home at the first available opportunity at the parents' expense. This scenario will carry consequences administered by the Athletic Director and school administration.

### **Uniform Policy**

Student-athletes must turn in their school-issued uniforms within two weeks from the date of their final athletic competition. Failure to do so may result in a monetary fine. Loss or damage to school-issued uniforms will incur a monetary fine to replace said uniform.

### **Gameday Apparel**

High School sports teams may receive or purchase team apparel, warmups, or "travel gear".

On gamedays or competition days where they will be dismissed to leave campus before 1 PM, athletes will be allowed to wear their approved "travel gear" throughout the school day. If for any reason, a high school team has not received "travel gear"

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they may wear clothing that abides by the ICS Parent/Student Handbook's rules regarding free dress.

On gamedays or competition days where they will be dismissed after 1 PM, athletes must wear their school uniform or normal school attire for that day.

Jr. High and Elementary sports teams may receive or purchase team apparel, warmups, or "travel gear", but are not afforded the same privilege as High School.

On Special Occasions, student-athletes may be allowed to wear their athletic uniform top with jeans on competition days. These days will be determined by the coach and Athletic Director.

Any and all team apparel, warmups, or "travel gear" purchased or issued to an ICS Athletic Team must be approved by the Athletic Director and Branding Advisor.

### **Homeschool and Transfer Students**

Homeschool students are allowed to participate in High School Athletics at ICS per TCAF policy. Homeschoolers may not comprise more than 30% of a team's roster.

Both homeschool and transfer students must have all necessary TCAF paperwork filled out and on file with the league before participating with an ICS team.

### **Fundraising**

The purpose of fundraising is not to supplement but complement the proposed budget of the Athletic Department so that equipment may be purchased and athletics can be approved as the need or opportunity arises. Each athlete and coach will be expected to participate in fundraising events throughout the year as proposed by the Athletic Director in conjunction with approval from Administration.

### **Camps**

Athletic camps are held at the discretion of an individual coach and approved by the Athletic Director and Immanuel Church. Student-Athletes are not required to attend athletic camps during the summer but are highly encouraged to attend. Fees charged for athletic camps will help cover the cost of the camp and benefit the athletic department.

## Awards & Athletic Banquet

The ICS Booster Club makes every effort to host an Athletic Banquet at the end of the school year. This event usually includes a special guest speaker, a catered meal, athlete recognition, and the presentation of the Silver Sword and J. Dave Frazier Golden Warrior Awards. Attendees must purchase a ticket to attend. While it is not mandated that athletes attend this banquet, athletes are strongly encouraged to attend to be recognized for their athletic achievements. Each year, two 8<sup>th</sup> Grade students will receive the Silver Sword Award, and two Seniors will receive the J. Dave Frazier Golden Warrior Award. Recipients will be chosen at the discretion of the ICS Administration.

The recipient of the Silver Sword Award must meet the following requirements:

- Must be in the 8<sup>th</sup> Grade at ICS the entire school year
- Must have an overall GPA of 90 or above in their 8<sup>th</sup> Grade Year
- Must have completed at least one sporting season at ICS during their 8<sup>th</sup> Grade year
- Must have no in-school or out-of-school suspensions during their 8<sup>th</sup> Grade year
- Must demonstrate leadership, Christ-likeness, and respect for authority and other students
- Must not have any ejections or official penalties for misconduct

The recipient of the J. Dave Frazier Golden Warrior Award must meet the following requirements:

- Must be a graduating Senior
- Must have attended ICS for their Junior and Senior years
- Must have an overall GPA of 92 or above in their Senior Year
- Must have participated in at least one ICS sport during their Senior Year
- Must have no in-school or out-of-school suspensions in their Senior Year
- Must demonstrate leadership, Christ-likeness, and respect for authority and other students
- Must not have any ejections or official penalties for misconduct

The ICS Booster Club will also look to grant the annual ICS Booster Club Scholarship to one or more graduating Seniors at Graduation. In order to qualify for this scholarship, any graduating Senior who completed an ICS sporting season in their Senior Year, must fill out the ICS Booster Club Scholarship Application. The ICS Booster Club will then determine the recipients of the scholarship(s).



# ICS ATHLETICS PARENT & STUDENT-ATHLETE HANDBOOK

## ICS Athletics Parent and Student-Athlete Policies Acknowledgement and Agreement

I, a **parent or guardian** of an Immanuel Christian School Student Athlete, have read and reviewed the policies and guidelines outlined in the ICS Athletics Parent and Student-Athlete Handbook, and agree to abide by the policies concerning myself. Furthermore, I will, to the best of my ability, ensure and encourage my student-athlete to abide by the policies concerning themselves. Furthermore, I acknowledge that I may be notified of revisions to this handbook at any time.

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Date

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Printed Parent/Guardian Name

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Parent/Guardian Signature

I, a **student-athlete** of Immanuel Christian School, have read and reviewed the policies and guidelines outlined in the ICS Athletics Parent and Student-Athlete Handbook, and agree to abide by the policies therein. Furthermore, I acknowledge that I may be notified of revisions to this handbook at any time.

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Date

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Printed Student-Athlete Name

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Student Athlete Signature

**Make a copy of this form for your records and turn the original document in to the Athletic Coordinator.**



# ICS ATHLETICS PARENT & STUDENT-ATHLETE HANDBOOK

## Appendix A-Athletic Fee Schedule

Sport	Grades	Fee
6-Man Football	9 <sup>th</sup> -12 <sup>th</sup>	\$300 per sport
Volleyball, Basketball, Track & Field, Golf, Tennis, Soccer, Wrestling	9 <sup>th</sup> -12 <sup>th</sup>	\$250 per sport
JH Cross Country, JH Track & Field/HS Cross Country	6 <sup>th</sup> -12 <sup>th</sup>	\$125/\$150 per sport
Volleyball, Basketball, Flag Football, JH Soccer, JH Golf	6 <sup>th</sup> -8 <sup>th</sup>	\$175 per sport
Volleyball, Basketball, Flag Football	3 <sup>rd</sup> -5 <sup>th</sup>	\$75 per sport

## Appendix B-Statement of Doctrinal Beliefs

### Statement of Doctrinal Beliefs (2024)

Immanuel Christian School (ICS), the Warrior Board, faculty, and staff subscribe to a strong fundamental, evangelical statement of doctrine. The school was founded by Immanuel Baptist Church and is governed by a Board and Administration of Bible-believing leaders; even so, the mission and focus of this institution is non-denominational. Immanuel Christian School believes denominational beliefs and preferences ought to be taught at church and in the home. The school will emphasize the traditional, fundamental, and historic essentials of Christian belief and practice, while emphasizing the need of a relationship with Christ and Christian growth.

1. **THE SCRIPTURES:** ICS believes that the entire Bible, all 66 books of the combined Old and New Testaments, is verbally inspired by God and is inerrant in the original writings. Through the providence of God, the Word of God has been protected and preserved and is the only infallible and authoritative rule of faith and practice (2 Timothy 3:16-17; 2 Peter 1:20-21).
2. **GOD:** ICS believes that there is only one true, living, sovereign, holy, and eternally existent God. He exists in three co-equal persons – Father, Son, and Holy Spirit – each being a distinct person and with a distinct function, but all of one essence and all possessing the same nature, perfection, and attributes. The triune God is the creator and sustainer of all things, the source of all truth, and is worthy of worship, and obedience (Deuteronomy 6:4-5; Genesis 1:31).
3. **JESUS CHRIST:** ICS believes that Jesus Christ is God. He was conceived by the Holy Spirit, born of a virgin, lived a sinless life, performed many miracles, shed His blood on the cross as a vicarious substitute, was buried, bodily resurrected, ascended to the right hand of the Father, and will return literally, visibly, and personally in glory and power (John 1:1-3, 14; Matthew 1:18-25, Philippians 2:5-9; Colossians 1:15; 1 Corinthians 15:1-8; Acts 1:11).
4. **HOLY SPIRIT:** ICS believes that the Holy Spirit is God, co-equal and co-existent with the Father and the Son. He is the chief convicter of sin, the chief agent of regeneration and sanctification. The Holy Spirit indwells every believer and empowers every believer to live a godly life (John 14:16-19; 16:7-15; 1 Corinthians 6:19-20; Romans 8:9, 11; Titus 3:5).

## Appendix B-Statement of Doctrinal Beliefs Cont.

5. MANKIND: ICS believes that in the beginning God created mankind in His image and is not in any sense the product of evolution. Mankind was originally created with the ability to live perfectly for God's glory (Genesis 1:27, 31).
6. SIN: ICS believes that Adam, the first man, sinned by disobedience. This act resulted in the fall of all mankind; therefore, all people have sinned and lost their ability to live for the glory of God. Mankind's fall has incurred both physical and spiritual death on all until there is forgiveness and salvation by the grace of God (Genesis 3:1-24; Romans 3:10-23; 5:12-21, 23).
7. HUMAN SEXUALITY AND MARRIAGE: ICS believes that God has created each of us to pursue intimacy with Him, and that He calls some of this pursuit through marriage and others through singleness. ICS believes that God:
  - a. Creates people in His image as two distinct genders, male and female, and that the intended gender of an individual is determined by such individual's biological sex at birth (Gen 5:2) ICS does not affirm the resolution of tension between one's biological sex and one's experience of gender by the adoption of a psychological identity discordant with one's birth sex.
  - b. Has instituted the divine institution of marriage as a covenant relationship between one man and one woman (Eph. 5:31-32);
  - c. Calls husbands and wives to exclusive sexual fidelity (Eph. 5:31-32); and
  - d. Calls sexual relations outside of marriage (whether involving individuals of the same or opposite sex) inconsistent with God's call to intimacy in our lives, undermines the dignity and image of God in us and alienates us from God and from each other (Heb. 13:4).
  - e. ICS's beliefs regarding human sexuality and marriage shall apply in all policies and programs in the ICS Christian community. ICS will only recognize marriages consistent with its Christian beliefs about marriage.

## Appendix B-Statement of Doctrinal Beliefs Cont.

8. SALVATION: ICS believes the salvation of lost and sinful mankind is a free gift of God's grace apart from human works, based solely upon Christ's vicarious and atoning death, effected by the regenerating work of the Holy Spirit, and received only through faith in the person and finished work of Jesus Christ on the cross (Ephesians 2:8-10; 2 Corinthians 5:21).

9. THE CHURCH: ICS believes that the church is the body of Christ and the family of God. It is made up of saved believers who regularly join together on the Lord's Day for worship, fellowship, and ministry (Matthew 16:18; 2 Corinthians 12:12-14; Hebrews 10:25).

10. EVANGELISM: ICS believes that it is the responsibility and privilege of every Christian to proclaim the good news of Jesus Christ and to seek to make growing disciples (Matthew 28:18-20; Acts 1:8).

11. THE HOME: In addition to these important beliefs, ICS also believes that God has given the parents and the home the responsibility to bring up their children in the nurture and admonition of the Lord (Ephesians 6:4; Proverbs 22:6). ICS believes that a consistent and whole education will occur when the home, church, and school work closely together and are in agreement on the basic concepts of life.

12. SANCTITY OF LIFE: Immanuel Christian School believes that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. ICS is therefore called to defend, protect, and value all human life. (Ps 139).

### Final Authority for Matters of Belief and Conduct

The statement of doctrinal beliefs does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of ICS's faith, doctrine, practice, policy, and discipline, the Warrior Board is ICS's final interpretive authority on the Bible's meaning and application.